ACCES-VR
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Each year ACCES-VR assists approximately 13,000 individuals in finding jobs.

These jobs range from entry-level positions in food service, manufacturing, and industrial to professional positions requiring Associates, Bachelors, or advanced degrees.

ACCES-VR partners with workforce development groups, Chambers of Commerce, and human resource groups to stay informed of local business trends and your hiring needs.

ACCES-VR is your no-cost source for quality staff:

♫ Financial incentives and tax credits
♫ No-cost employment services
♫ Pre-screened job-ready applicants
♫ Ongoing follow-up services
♫ Job coaching to help workers meet the requirements of the job
♫ Consultation, recommendations and training for retention of current employees who acquire a disability.

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The University of the State of New York
The State Education Department
Adult Career and Continuing Education Services
Vocational Rehabilitation
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www.acces.nysed.gov/vr/
Here’s what employers are saying about our applicants ...

“Kintz Plastics has worked closely with ACCES-VR over the past couple of years to provide employment opportunities for young adults with disabilities transitioning out of high school. We’ve experienced success in utilizing Work-Try-Out (WTO) and On-The-Job-Training (OJT) supports for employment and have gained successful long-term employees from this partnership. As one of the largest employers in Schoharie County, we work closely with the local Chamber of Commerce and several agencies, and look towards ACCES-VR as an important partner to meet our business needs and the needs of the community.

Wynn Kintz, President
Kintz Plastics, Inc.
Howes Cave, NY

“Our partnership with ACCES-VR has been a productive and successful experience. The ACCES-VR staff has demonstrated to our organization that they care and want employees with disabilities to succeed in the workforce. It is truly a win-win for everybody involved.”

Stewart R. Amell, Superintendent of Schools
Sandy Creek School District
Sandy Creek, NY

ACCES-VR can assist businesses with meeting compliance with Federal Laws

Assistance for federal contractors/subcontractors in meeting OFCCP requirements.

Technical assistance on the Americans with Disabilities Act (ADA).

ACCES-VR can lower hiring costs through these services ...

**Work Tryout**

ACCES-VR can reimburse an employer for 100% of an employee’s wages for up to 480 hours. This offers the employer the opportunity to evaluate the employee’s ability to satisfactorily perform the job.

**On the Job Training**

ACCES-VR can reimburse the worker’s salary, for an agreed upon period of time while he/she is being trained in a new occupation.

ACCES-VR’s Partnership with Public Employers ...

ACCES-VR offers business customers in the public sector a designated point of contact to connect with qualified applicants, resources and support services.

Find out more about our business services and qualified workers at:

www.acces.nysed.gov/vr/business/home.html

ACCES-VR can assist businesses with tax credit opportunities ...

**Federal Work Opportunity Tax Credit (WOTC)**

When enacted, the WOTC provides businesses with a tax credit of up to $2,400 of the first $6,000 in wages paid to certified workers.

**NYS Workers with Disabilities Employment Tax Credit (WETC)**

Businesses can claim a NYS tax credit of up to $2,100 of the first $6,000 in wages per eligible individual during the second year of employment.

**Disabled Access Tax Credit**

Businesses with fewer than 30 employees and no more than $1 million in gross receipts in the preceding year can receive a tax credit of up to 50% of “eligible access expenditures”—eligible expenses include the removal of barriers—architectural, communication, or transportation—including modification of equipment and the use of interpreters, taped text, or alternative format for communication.

**Barrier Removal Tax Deduction**

Businesses of any size can take an annual deduction of up to $15,000 for expenses related to removing physical, structural, and transportation barriers for people with disabilities.

**Technical assistance on the Americans with Disabilities Act (ADA).**