



ACCES-VR Workforce Development and Business Relations Services:

Contact us at:
1-800-222-JOBS (5627)

Or check out our website at:
[www.acces.nysed.gov/vr/
business-relations-team](http://www.acces.nysed.gov/vr/business-relations-team)

**Each year ACCES-VR assists approximately
12,000 individuals in finding jobs.**

These jobs range from entry-level positions in food service, manufacturing, and industrial to professional positions requiring Associates, Bachelors, or advanced degrees.

ACCES-VR partners with workforce development groups, Chambers of Commerce, and human resources groups to stay informed of local business trends and your hiring needs.

ACCES-VR is your no-cost source for quality staff:

- Financial incentives and tax credits
- No-cost employment services
- Pre-screened job-ready applicants
- Ongoing follow-up services
- Job coaching to help workers meet the requirements of the job
- Consultation, recommendations and training for retention of current employees who acquire a disability



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09/2018

ACCES VR

**Adult Career and Continuing
Education Services -
Vocational Rehabilitation**

a proud partner of the American Job Center network

Hiring Good People is Good Business



The University of the State of New York
The State Education Department
Adult Career and Continuing Education Services
Vocational Rehabilitation
89 Washington Avenue
Albany, NY 12234
www.acces.nysed.gov/vr

Adult Career & Continuing Education Services - Vocational Rehabilitation

Here's what employers are saying about our applicants...

"Price Chopper/Market 32 has always been committed to supporting people with disabilities. We have enjoyed a valuable partnership with ACCES-VR that led to the success of our Hiring AdvantEdge mentoring events. These events are held for people with disabilities who are ready to pursue their first job or internship. We understand that people with disabilities bring a dimension to the employee population that enriches our workforce and inspires our employees."

Price Chopper/Market 32
<http://www.pricechopper.com>

"Our business involvement with ACCES-VR has been an extremely positive experience. As a small company of 40+ employees located in a rural part of northern New York State, it is sometimes difficult to find the training resources needed to educate and develop the work culture we envision for Cutie Pharma-Care, Inc. ACCES-VR has proven to be a great resource that not only helped with recruiting valuable employees, but provided extensive training to our entire workforce at our request."

Cutie Pharma-Care, Inc
<http://www.cutiepharma.com>

"ConServe has developed a valuable partnership with ACCES-VR over the last few years. ACCES-VR's workshops, local job fairs, and Diversity and Inclusion Training have allowed us to further enhance our efforts in hiring individuals with disabilities. We value an all-inclusive workforce here at ConServe, and partnering with ACCES-VR has strengthened that initiative."

ConServe
<http://www.conserve-arm.com>



ACCES-VR can lower hiring costs through these services...

Work Try-Out

ACCES-VR can reimburse an employer for 100% of an employee's wages for up to 480 hours. This offers the employer the opportunity to evaluate the employee's ability to satisfactorily perform the job.

On-the-Job Training

ACCES-VR can reimburse the worker's salary for an agreed upon period of time while he/she is being trained in a new occupation.

ACCES-VR can assist businesses with meeting compliance with Federal Laws

Assistance for Federal contractors/subcontractors in meeting OFCCP requirements.

Technical assistance on the Americans with Disabilities Act (ADA).

ACCES-VR's Partnership with Public Employers...

ACCES-VR offers business customers in the public sector a designated point of contact to connect with qualified applicants, resources and support services.

Find out more about our business services and qualified workers at:



www.acces.nysed.gov/vr/business-relations-team

ACCES-VR can assist businesses with tax credit opportunities...

Federal Work Opportunity Tax Credit (WOTC)

When enacted, the WOTC provides businesses with a tax credit of up to \$2,400 of the first \$6,000 in wages (40%) paid to certified workers.

NYS Workers with Disabilities Employment Tax Credit (WETC)

Businesses can claim a NYS tax credit of up to \$2,100 of the first \$6,000 in wages (35%) per eligible individual during the second year of employment.

Workers with Disabilities Tax Credit (WDTC)

The Workers with Disabilities Tax Credit (WDTC) program provides tax credits to for-profit businesses/organizations that hire individuals with developmental disabilities. The credit is up to \$5,000 (15% of wages) for full-time employees and \$2,500 (10% of wages) for part-time employees. WDTC cannot be used in conjunction with WOTC/WETC.

Disabled Access Tax Credit

Businesses that earned \$1 million or less or had no more than 30 full time employees in the preceding year can receive a tax credit of up to 50% of "eligible access expenditures," including the removal of architectural and communication barriers, such as the use of interpreters.

Barrier Removal Tax Deduction

Businesses of any size can take an annual deduction of up to \$15,000 for expenses related to removing physical, structural, and transportation barriers for people with disabilities.

