ACCES-VR provides:

- Pre-screened, skilled job applicants
- Assistance with the application process for Federal and NYS tax credits
- Job coaching, if needed, to help workers meet the requirements of the job
- Ongoing follow-up services to ensure your satisfaction
- Consultation and assistance on reasonable accommodations
- Technical assistance on the Americans with Disabilities Act (ADA)
- No-cost training on disability awareness and etiquette

New York State Education Department ACCES-VR

Contact us at:
1-800-222-JOBS (5627)

Or check out our website at:
www.acces.nysed.gov/vr

Your local District Office contact is:

Work Try-Out Program

Reduce hiring costs and ensure the best fit for the job
Work Try-Out

Program: The Work Try-Out (WTO) is a program in which ACCES-VR can reimburse a new employee’s wages for a limited period of time in order to give the employee and employer a chance to assess whether the employee’s skills match the job requirements.

Rationale: When a person demonstrates strong skills in school or in a non-work setting but lacks employment experience, the WTO can give the employer the opportunity to assess the person’s actual abilities at the job.

Benefit: In addition to reducing hiring costs, the WTO provides a unique opportunity to ensure the job is the best fit for both the employer and employee.

WTO: A win-win for your company and your new employee!

The WTO process:
• With ACCES-VR’s assistance, you complete a WTO agreement, outlining the reimbursement timeframe and job title
• ACCES-VR assists your company to become a vendor, enabling reimbursement of wages
• The employee is put on your payroll and covered under the same benefits as other employees
• You provide brief, monthly updates on the employee’s progress and wage documentation during the WTO period

How to start an WTO:
• Consider qualified ACCES-VR candidates for your job openings
• Discuss options for WTO programs with ACCES-VR when preparing to extend a job offer

Mission:
ACCES-VR assists individuals with disabilities to achieve and maintain employment and to support independent living through training, education, rehabilitation, and career development.

Vision:
All individuals with disabilities who want to work will have the opportunity to achieve employment and independence.