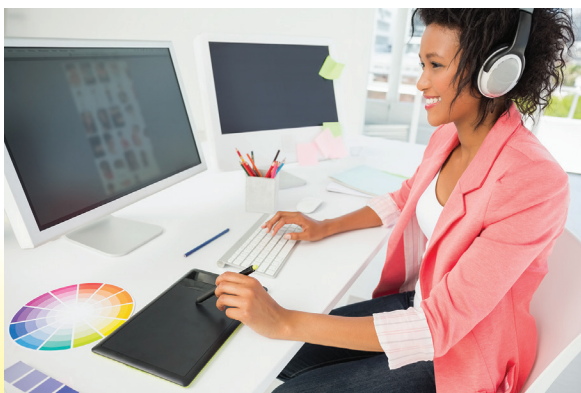


ACCES-VR provides:

- Prescreened, skilled job applicants
- Wage reimbursement program options
- Assistance with the application process for Federal and NYS tax credits
- Consultation and assistance on reasonable accommodations
- Technical assistance on the Americans with Disabilities Act (ADA)
- No-cost training on disability awareness and etiquette
- Ongoing follow-up services to ensure your satisfaction



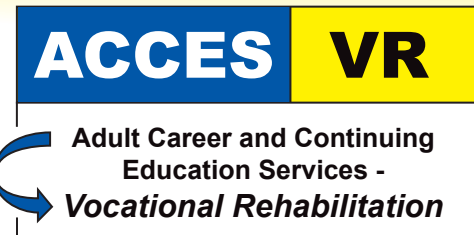
New York State Education Department ACCES-VR

Contact us at:
1-800-222-JOBS (5627)

Or check out our website at:
www.acces.nysed.gov/vr

Your local District Office contact is:

Business card or label here



On-the-Job Training Program

**Reduce training
costs while gaining a
skilled employee**

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Vocational Rehabilitation
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Albany NY 12234
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On-the-Job Training

Program: On-the-Job Training (OJT) is a program by which ACCES-VR can reimburse a new employee's salary for a mutually agreed upon length of time, contingent on the complexity of the job and the length of training time needed. The expected outcome is permanent employment.

Rationale: There are many jobs for which there are no formal training programs available. ACCES-VR recognizes these gaps in skills training and offers you, the employer, incentive to train a qualified candidate.

Benefit: Employers know their business and staffing needs. By using the OJT program, employers have the opportunity to train their staff precisely according to industry needs, while gaining a reliable and dependable employee.

OJT: You set the standards, you train, you gain a skilled employee

On-the-Job Training

- Provides 100% wage reimbursement for up to 26 weeks
- Employees can be part-time or full-time

The OJT process:

- With ACCES-VR's assistance, you complete an OJT agreement, outlining the specific training that will be provided, the time frame for training, and the job title
- ACCES-VR assists you to become a vendor in the NYS Fiscal System
- The employee is put on the payroll and covered under the same benefits as other employees
- You provide the training as outlined in the agreement
- You provide monthly evaluations of trainee progress



How to start an OJT:

- Consider qualified ACCES-VR candidates for your job openings
- Discuss options for OJT programs with ACCES-VR when preparing to extend a job offer

Mission:

ACCES-VR assists individuals with disabilities to achieve and maintain employment and to support independent living through training, education, rehabilitation, and career development.

Vision:

All individuals with disabilities who want to work will have the opportunity to achieve employment and independence.