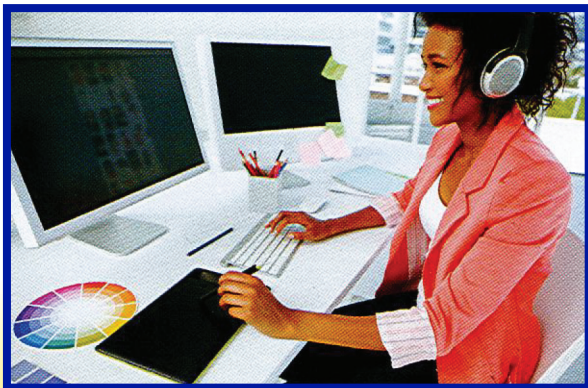


## ACCES-VR provides:

- Pre-screened, skilled job applicants
- Assistance with the application process for Federal and NYS tax credits
- Job coaching, if needed, to help workers meet the requirements of the job
- Ongoing follow-up services to ensure your satisfaction
- Consultation and assistance on reasonable accommodations
- Technical assistance on the Americans with Disabilities Act (ADA)
- No-cost training on disability awareness and etiquette



[www.acces.nysed.gov/vr/work-try-out-wto](http://www.acces.nysed.gov/vr/work-try-out-wto)

## New York State Education Department ACCES-VR

Contact us at:  
1-800-222-JOBS (5627)

Or check out our website at:  
[www.acces.nysed.gov/vr](http://www.acces.nysed.gov/vr)

Your local District Office contact is:

*Business card or label here*

**ACCES VR**

**Adult Career and Continuing  
Education Services -  
Vocational Rehabilitation**

a proud partner of the American Job Center network

## Work Try-Out Program

**Reduce hiring costs  
and ensure the best  
fit for the job**

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The University of the State of New York  
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## Work Try-Out

**Program:** The Work Try-Out (WTO) is a program in which ACCES-VR can reimburse a new employee's wages for a limited period of time in order to give the employee and employer a chance to assess whether the employee's skills match the job requirements.

**Rationale:** When a person demonstrates strong skills in school or in a non-work setting but lacks employment experience, the WTO can give the employer the opportunity to assess the person's actual abilities at the job.

**Benefit:** In addition to reducing hiring costs, the WTO provides a unique opportunity to ensure the job is the best fit for both the employer and employee.

**WTO: A win-win for  
your company and  
your new employee!**

## Work Try-Out

- Provides 100% wage reimbursement for a limited amount of time
- Employees can be part-time or full-time

### The WTO process:

- With ACCES-VR's assistance, you complete a WTO agreement, outlining the reimbursement time frame and job title
- ACCES-VR assists your company to become a vendor, enabling reimbursement of wages
- The employee is put on your payroll and covered under the same benefits as other employees
- You provide brief, monthly updates on the employee's progress and wage documentation during the WTO period



### How to start an WTO:

- Consider qualified ACCES-VR candidates for your job openings
- Discuss options for WTO programs with ACCES-VR when preparing to extend a job offer

#### **Mission:**

*ACCES-VR assists individuals with disabilities to achieve and maintain employment and to support independent living through training, education, rehabilitation, and career development.*

#### **Vision:**

*All individuals with disabilities who want to work will have the opportunity to achieve employment and independence.*