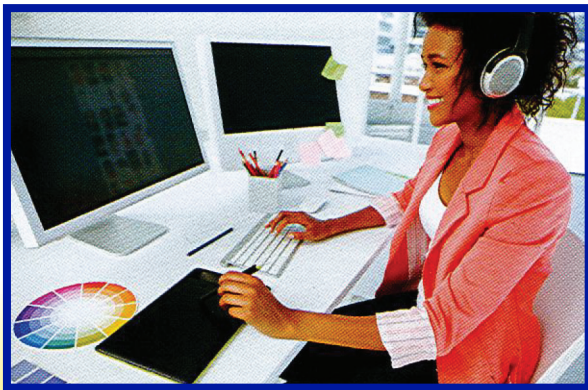


ACCES-VR provides:

- Pre-screened, skilled job applicants
- Assistance with the application process for Federal and NYS tax credits
- Job coaching, if needed, to help workers meet the requirements of the job
- Ongoing follow-up services to ensure your satisfaction
- Consultation and assistance on reasonable accommodations
- Technical assistance on the Americans with Disabilities Act (ADA)
- No-cost training on disability awareness and etiquette



www.acces.nysed.gov/vr/work-try-out-wto

New York State Education Department ACCES-VR

Contact us at:
1-800-222-JOBS (5627)

Or check out our website at:
www.acces.nysed.gov/vr

Your local District Office contact is:

Business card or label here

ACCES VR

**Adult Career and Continuing
Education Services -
Vocational Rehabilitation**

a proud partner of the American Job Center network

Work Try-Out Program

**Reduce hiring costs
and ensure the best
fit for the job**

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The University of the State of New York
The State Education Department
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Vocational Rehabilitation
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Work Try-Out

Program: The Work Try-Out (WTO) is a program in which ACCES-VR can reimburse a new employee's wages for a limited period of time in order to give the employee and employer a chance to assess whether the employee's skills match the job requirements.

Rationale: When a person demonstrates strong skills in school or in a non-work setting but lacks employment experience, the WTO can give the employer the opportunity to assess the person's actual abilities at the job.

Benefit: In addition to reducing hiring costs, the WTO provides a unique opportunity to ensure the job is the best fit for both the employer and employee.

WTO: A win-win for your company and your new employee!

Work Try-Out

- Provides 100% wage reimbursement for a limited amount of time
- Employees can be part-time or full-time

The WTO process:

- With ACCES-VR's assistance, you complete a WTO agreement, outlining the reimbursement time frame and job title
- ACCES-VR assists your company to become a vendor, enabling reimbursement of wages
- The employee is put on your payroll and covered under the same benefits as other employees
- You provide brief, monthly updates on the employee's progress and wage documentation during the WTO period



How to start an WTO:

- Consider qualified ACCES-VR candidates for your job openings
- Discuss options for WTO programs with ACCES-VR when preparing to extend a job offer

Mission:

ACCES-VR assists individuals with disabilities to achieve and maintain employment and to support independent living through training, education, rehabilitation, and career development.

Vision:

All individuals with disabilities who want to work will have the opportunity to achieve employment and independence.